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KADER HOLDINGS COMPANY LIMITED 開達集團有限公司

(Incorporated in Bermuda with limited liability)
(Stock Code: 180)

ANNOUNCEMENT OF INTERIM RESULTS FOR THE SIX MONTHS ENDED 30 JUNE 2021

The Board of Directors of Kader Holdings Company Limited (the "Company") announces that the unaudited consolidated results of the Company and its subsidiaries (the "Group") and the Group's interests in associates for the six months ended 30 June 2021, together with comparative figures for the corresponding period in 2020 are as follows:

CONSOLIDATED STATEMENT OF PROFIT OR LOSS

For the six months ended 30 June 2021 - unaudited

			ths ended 30 June		
	Note	2021 HK\$'000	2020 HK\$'000		
Revenue	4 & 5	157,881	114,292		
Other revenue and other net income Changes in inventories of finished goods and work in progress		12,614 13,407	4,019 8,401		
Cost of purchase of finished goods Raw materials and consumables used		(22,528) (9,577)	(12,166) (12,867)		
Staff costs Depreciation Other operating expenses		(78,432) (18,544) (51,888)	(76,663) (16,940) (51,535)		
Profit/(loss) from operations		2,933	(43,459)		
Finance costs Share of profits less losses of associates	<i>6(a)</i>	(3,440) (9,744)	(5,934) (16,977)		
Surplus/(deficit) on revaluation of investment properties	9(d)	23,995	(11,084)		
Profit/(loss) before taxation	6	13,744	(77,454)		
Income tax credit/(expense)	7	681	(313)		
Profit/(loss) for the period		14,425	(77,767)		

CONSOLIDATED STATEMENT OF PROFIT OR LOSS (Continued)

For the six months ended 30 June 2021 – unaudited

		Six months end	ed 30 June
		2021	2020
	Note	HK\$'000	HK\$'000
Attributable to:			
Equity shareholders of the Company		13,740	(78,229)
Non-controlling interests	-	685	462
Profit/(loss) for the period	-	14,425	(77,767)
Earnings/(loss) per share	8		
Basic		1.45¢	(8.23)¢
Diluted		1.45¢	(8.23)¢

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the six months ended 30 June 2021 – unaudited

	Six months ended 30 June	
	2021	2020
	HK\$'000	HK\$'000
Profit/(loss) for the period	14,425	(77,767)
Other comprehensive income for the period: (after tax and reclassification adjustments)		
Items that may be reclassified subsequently to profit or loss:		
Exchange differences on translation of financial statements of		
subsidiaries outside Hong Kong, net of HK\$Nil tax	2,546	(3,953)
Surplus on revaluation of land and buildings held for own use		
upon change of use to investment properties	18,891	
Total comprehensive income for the period	35,862	(81,720)
Attributable to:		
Equity shareholders of the Company	35,117	(82,146)
Non-controlling interests	745	426
Total comprehensive income for the period	35,862	(81,720)
Total completionsive income for the period	33,002	(01,720)

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at 30 June 2021 – unaudited

	Note	At 30 June 2021 HK\$'000	At 31 December 2020 HK\$'000
Non-current assets			
Investment properties	9	2,034,327	1,985,510
Other property, plant and equipment	9	205,360	211,412
		2,239,687	2,196,922
Intangible assets		402	419
Interests in associates		52,933	55,372
Other financial assets		43,419	41,499
Deposits and prepayments		22,750	8,855
Deferred tax assets		7,827	6,272
		2,367,018	2,309,339
Current assets			
Other financial assets		5,000	5,000
Trading securities		16,949	14,047
Inventories	10	221,563	202,633
Current tax recoverable		208	208
Loans to an associate		40,828	39,699
Trade and other receivables	11	60,412	110,712
Cash and cash equivalents		103,368	88,964
		448,328	461,263
Current liabilities			
Trade and other payables and contract liabilities	12	140,745	126,969
Bank loans		323,831	324,351
Lease liabilities		8,587	9,229
Current tax payable		36,702	35,697
		509,865	496,246
Net current liabilities		(61,537)	(34,983)
Total assets less current liabilities carried forward		2,305,481	2,274,356

CONSOLIDATED STATEMENT OF FINANCIAL POSITION (Continued)

As at 30 June 2021 – unaudited

	Note	At 30 June 2021 <i>HK\$</i> '000	At 31 December 2020 <i>HK\$'000</i>
Total assets less current liabilities brought forward		2,305,481	2,274,356
Non-current liabilities			
Lease liabilities		40,355	45,093
Rental deposits		3,623	3,623
Deferred tax liabilities		20,086	20,067
Accrued employee benefits			18
		64,064	68,801
NET ASSETS		2,241,417	2,205,555
NET ASSETS			2,203,333
CAPITAL AND RESERVES			
Share capital	13(b)	95,059	95,059
Reserves		2,141,791	2,106,674
Total equity attributable to equity shareholders of the			
Company		2,236,850	2,201,733
Non-controlling interests		4,567	3,822
TOTAL EQUITY		2,241,417	2,205,555

1. INDEPENDENT REVIEW

The interim financial results for the six months ended 30 June 2021 are unaudited, but have been reviewed by the Audit Committee.

2. BASIS OF PREPARATION

The interim financial results for the six months ended 30 June 2021 comprise the Group and the Group's interests in associates.

The interim financial results set out in the announcement do not constitute the Group's interim financial report for the six months ended 30 June 2021 but are extracted from the report. The interim financial report has been prepared in accordance with the applicable disclosure provisions of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, including compliance with Hong Kong Accounting Standard ("HKAS") 34, *Interim financial reporting*, issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA").

The interim financial report was approved by the Board of Directors and authorised for issue on 27 August 2021.

The interim financial report has been prepared in accordance with the same accounting policies adopted in the 2020 annual financial statements, except for the accounting policy changes that are expected to be reflected in the 2021 annual financial statements. Details of any changes in accounting policies are set out in note 3.

The preparation of the interim financial results in conformity with HKAS 34 requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses on a year to date basis. Actual results may differ from these estimates.

The Group recorded a net current liabilities of HK\$61,537,000 as at 30 June 2021. These financial statements have been prepared on a going concern basis notwithstanding the net current liabilities of the Group because the directors are of the opinion that the Group would have adequate funds to meet its liabilities as and when they fall due for at least twelve months from 30 June 2021.

This interim financial results contain condensed consolidated financial statements and selected explanatory notes. The notes include an explanation of events and transactions that are significant to an understanding of the changes in financial position and performance of the Group since the 2020 annual financial statements. The condensed consolidated interim financial statements and notes thereon do not include all of the information required for full set of financial statements prepared in accordance with Hong Kong Financial Reporting Standards ("HKFRSs").

3. CHANGES IN ACCOUNTING POLICIES

The HKICPA has issued several amendments to HKFRSs that are first effective for the current accounting period of the Group:

- Amendment to HKFRS 16, Covid-19-related rent concessions beyond 30 June 2021
- Amendments to HKFRS 9, HKAS 39, HKFRS 7, HKFRS 4 and HKFRS 16, *Interest rate benchmark* reform phase 2

None of these developments have had a material effect on how the Group's results and financial position for the current or prior periods have been prepared or presented in this interim financial report. The Group has not applied any new standard or interpretation that is not yet effective for the current accounting period.

4. REVENUE AND SEGMENT REPORTING

The Group manages its businesses by divisions, which are organised by business lines. In a manner consistent with the way in which information is reported internally to the Group's most senior executive management for the purposes of resource allocation and performance assessment, the Group has identified the following three reportable segments. No operating segments have been aggregated to form the following reportable segments.

Toys and model trains: The manufacture and sale of plastic, electronic and stuffed toys and model

trains. These products are manufactured in the Group's manufacturing

facilities located in Mainland China.

Property investment: The leasing of office premises and industrial building to generate rental

income and to gain from the appreciation in the properties' value in the

long term.

Investment holding: The investment in securities.

(a) Disaggregation of revenue

Disaggregation of revenue from contracts with customers by significant category of revenue is as follows:

	Six months ended 30 June		
	2021	2020	
	HK\$'000	HK\$'000	
Revenue from contracts with customers within the scope of HKFRS 15			
 Sales of goods 	133,175	94,443	
Revenue from other sources - Gross rentals from investment properties	24,706	19,849	
	157,881	114,292	

The Group's customer base is diversified and in 2021, there is no (2020: one) customer with whom transactions have exceeded 10% of the Group's revenue. In 2020, revenue from sales of toys and model trains to this customer, including sales to entities which are known to the Group to be under common control of this customer, amounted to approximately HK\$17,534,000 and arose in the North America geographical region in which the toys and model trains division is active.

(b) Segment results, assets and liabilities

For the purpose of assessing segment performance and allocating resources between segments, the Group's senior executive management monitors the results, assets and liabilities attributable to each reportable segment on the following bases:

Segment assets include all tangible assets and current assets with the exception of intangible assets, interests in associates, deferred tax assets, current tax recoverable, cash and cash equivalents, loans to an associate and other corporate assets. Segment liabilities include all liabilities with the exception of amount due to an associate, current tax payable, deferred tax liabilities and other corporate liabilities.

Revenue and expenses are allocated to the reportable segments with reference to sales generated by those segments and the expenses incurred by those segments or which otherwise arise from the depreciation or amortisation of assets attributable to those segments.

The measure used for reporting segment profit is "adjusted EBITDA" i.e. "adjusted earnings before interest, taxes, depreciation and amortisation", where "interest" is regarded as including investment income and "depreciation and amortisation" is regarded as including impairment losses on non-current assets. To arrive at adjusted EBITDA, the Group's earnings are further adjusted for items not specifically attributed to individual segments, such as share of profits less losses of associates and other head office or corporate administration costs.

In addition to receiving segment information concerning adjusted EBITDA, management is provided with segment information concerning revenue (including inter-segment sales), interest income and expense from cash balances and borrowings managed directly by the segments, depreciation, amortisation and impairment losses and additions to non-current segment assets used by the segments in their operations. Inter-segment sales are priced with reference to prices charged to external parties for similar orders.

(b) Segment results, assets and liabilities (Continued)

Information regarding the Group's reportable segments as provided to the Group's most senior executive management for the purposes of resource allocation and assessment of segment performance for the period is set out below:

	Toys and r	nodel trains	Property	investment	Investme	nt holding	T	otal
For the six months ended 30 June	2021 HK\$'000	2020 HK\$'000	2021 HK\$'000	2020 HK\$'000	2021 HK\$'000	2020 HK\$'000	2021 HK\$'000	2020 HK\$'000
Revenue from external customers Inter-segment revenue	133,175	94,443	24,706 762	19,849 929			157,881 762	114,292 929
Reportable segment revenue	133,175	94,443	25,468	20,778			158,643	115,221
Reportable segment profit/ (loss) (adjusted EBITDA)	(8,208)	(41,434)	19,779	14,375	(2,691)	(3,462)	8,880	(30,521)
Additions to non-current segment assets during the period	<u>17,510</u>	10,304	11,339	1,643	1,560	7,800	30,409	19,747
	Toys and r	nodel trains	Property	investment	Investme	nt holding	T	otal
	At 30 June 2021 HK\$'000	At 31 December 2020 <i>HK\$</i> '000	At 30 June 2021 <i>HK\$</i> '000	At 31 December 2020 <i>HK</i> \$'000	At 30 June 2021 HK\$'000	At 31 December 2020 HK\$'000	At 30 June 2021 <i>HK\$</i> '000	At 31 December 2020 <i>HK</i> \$'000
Reportable segment assets	491,538	523,299	2,061,594	2,002,121	377,636	385,486	2,930,768	2,910,906
Reportable segment liabilities	732,965	758,777	63,788	43,661	4,808	4,797	801,561	807,235

(c) Reconciliations of reportable segment revenues, profit, assets and liabilities

	Six months ended 30 June		
	2021	2020	
	HK\$'000	HK\$'000	
Revenue			
Reportable segment revenue	158,643	115,221	
Elimination of inter-segment revenue	(762)	(929)	
Consolidated revenue	157,881	114,292	
Profit			
Reportable segment profit/(loss)	8,880	(30,521)	
Elimination of inter-segment profit			
Reportable segment profit/(loss) derived from Group's			
external customers	8,880	(30,521)	
Other revenue and other net income	12,614	4,019	
Depreciation and amortisation	(18,561)	(16,957)	
Finance costs	(3,440)	(5,934)	
Share of profits less losses of associates	(9,744)	(16,977)	
Surplus/(deficit) on revaluation of investment properties	23,995	(11,084)	
Consolidated profit/(loss) before taxation	13,744	(77,454)	

(c) Reconciliations of reportable segment revenues, profit, assets and liabilities (Continued)

	At 30 June 2021 <i>HK\$</i> '000	At 31 December 2020 <i>HK\$'000</i>
Assets		
Reportable segment assets Elimination of inter-segment receivables	2,930,768 (320,988)	2,910,906 (331,238)
	2,609,780	2,579,668
Intangible assets Interests in associates Loans to an associate Current tax recoverable Deferred tax assets Cash and cash equivalents Consolidated total assets	402 52,933 40,828 208 7,827 103,368 2,815,346	419 55,372 39,699 208 6,272 88,964 2,770,602
Liabilities Reportable segment liabilities Elimination of inter-segment payables	801,561 (320,988)	807,235 (331,238)
	480,573	475,997
Amount due to an associate Current tax payable Deferred tax liabilities	36,568 36,702 20,086	33,286 35,697 20,067
Consolidated total liabilities	573,929	565,047

5. SEASONALITY OF OPERATIONS

The Group's toys and model trains division, a separate business segment (see note 4), on average experiences higher sales in the second half of the year, compared to the first half of the year, due to increased demand for its products during the holiday season. As such, the first half of the year generally reports lower revenue and segment results for this segment than the second half.

6. PROFIT/(LOSS) BEFORE TAXATION

Profit/(loss) before taxation is arrived at after charging/(crediting):

		Six months end	ed 30 June
		2021	2020
		HK\$'000	HK\$'000
(a)	Finance costs		
	Interest on bank loans	2,403	4,763
	Interest on lease liabilities	1,037	1,171
		3,440	5,934
(b)	Other items		
	Cost of inventories (note 10)	83,456	74,554
	Amortisation of intangible assets	17	17
	Depreciation charge	14 204	11 002
	owned property, plant and equipmentright-of-use assets	14,286 4,258	11,082 5,858
	Net gain on disposal of property, plant and equipment	1,200	3,030
	(note $9(c)$)	(327)	(30)
	Net realised and unrealised gains on trading securities	(157)	(1,907)
	Net realised and unrealised gains on investments not		
	held for trading	(1,565)	(382)
	Dividend and interest income	(1,825)	(2,049)
(c)	Other operating expenses		
	Other operating expenses for the period included:		
	Auditors' remuneration	2,374	2,408
	Advertising and promotion	3,549	3,707
	Building management office and security service fees	2,111	2,165
	Entertainment	1,153	956
	Fuel, electricity and water	4,501	4,331
	Government rent and rates Insurance	1,127 2,210	1,298 2,056
	Legal and professional fee	2,909	2,710
	Postage, telephone and fax	1,161	1,075
	Repair and maintenance	2,435	5,244
	Royalties, commission and sales service fee	2,572	4,041
	Subcontracting fee	13,108	9,669
	Tools and consumables	925	765
	Transportation and travelling	4,765	4,568

7. INCOME TAX (CREDIT)/EXPENSE

	Six months ended 30 June		
	2021	2020	
	HK\$'000	HK\$'000	
Current tax – Hong Kong Profits Tax	594	_	
Current tax – Outside Hong Kong	251	110	
Deferred tax	(1,526)	203	
Income tax (credit)/expense	(681)	313	

The provision for Hong Kong Profits Tax is calculated by applying the estimated annual effective tax rate of 16.5% (2020: 16.5%) to the six months ended 30 June 2021. Taxation for subsidiaries outside Hong Kong is similarly calculated using the estimated annual effective rates of taxation that are expected to be applicable in the relevant countries.

8. EARNINGS/(LOSS) PER SHARE

(a) Basic earnings/(loss) per share

The calculation of basic earnings/(loss) per share is based on the profit attributable to ordinary equity shareholders of the Company of HK\$13,740,000 (six months ended 30 June 2020: loss of HK\$78,229,000) and the weighted average of 950,588,000 ordinary shares (six months ended 30 June 2020: 950,588,000 ordinary shares) in issue during the interim period.

(b) Diluted earnings/(loss) per share

The Company did not have any dilutive potential ordinary shares outstanding during both the current and prior periods. Accordingly, diluted earnings/(loss) per share is the same as the basic earnings/ (loss) per share for both the current and prior periods.

9. INVESTMENT PROPERTIES AND OTHER PROPERTY, PLANT AND EQUIPMENT

(a) Right-of-use assets

During the six months ended 30 June 2021, additions to right-of-use assets were HK\$Nil (six months ended 30 June 2020: HK\$601,000). This amount included the additions of a leasehold property of HK\$Nil (six months ended 30 June 2020: HK\$110,000) and the remainder of HK\$Nil (six months ended 30 June 2020: HK\$491,000) related to the capitalised lease payments payable under new lease agreements of other items of plant and equipment.

9. INVESTMENT PROPERTIES AND OTHER PROPERTY, PLANT AND EQUIPMENT (Continued)

(b) Acquisitions

During the six months ended 30 June 2021, the Group acquired items of property, plant and equipment with an aggregate cost of HK\$17,016,000 (six months ended 30 June 2020: HK\$11,022,000).

(c) Disposals

Items of other property, plant and equipment with cost and net book value of HK\$2,347,000 and HK\$5,000 respectively were disposed of during the six months ended 30 June 2021 (six months ended 30 June 2020: HK\$5,936,000 and HK\$Nil), resulting in a gain on disposal of HK\$327,000 (six months ended 30 June 2020: HK\$30,000).

(d) Valuation

The valuation of investment properties carried at fair value was updated at 30 June 2021 by the Group's independent valuer using the same valuation techniques as were used by this valuer when carrying out the December 2020 valuations.

As a result of the update, a surplus of HK\$23,995,000 (six months ended 30 June 2020: a deficit of HK\$11,084,000) has been recognised in profit or loss for the period in respect of investment properties.

10. INVENTORIES

The analysis of the amount of inventories recognised as an expense and included in profit or loss is as follows:

	Six months ended 30 June		
	2021	2020	
	HK\$'000	HK\$'000	
Carrying amount of inventories sold	82,972	73,537	
Write-down of inventories	675	1,709	
Reversal of write-down of inventories	<u>(191)</u>	(692)	
	83,456	74,554	

The reversal of write-down of inventories made in current and prior periods arose upon sale of these inventories.

11. TRADE AND OTHER RECEIVABLES

Included in trade and other receivables are trade debtors, based on the invoice date and net of loss allowance, with the following ageing analysis as at end of the reporting period:

	At 30 June 2021 <i>HK\$</i> '000	At 31 December 2020 <i>HK\$</i> '000
Within 1 month Over 1 month but within 3 months	16,321 13,091	31,431 41,484
Over 3 months but within 12 months	4,206	15,593
Over 12 months	132	711
Total trade debtors, net of loss allowance	33,750	89,219
Amounts due from related companies	2,087	2,087
Other debtors and prepayments	24,575	19,406
	60,412	110,712

Credit evaluations are performed on all customers requiring credit over a certain amount. Most of the trade debtors are due within ninety days from the date of billing.

12. TRADE AND OTHER PAYABLES AND CONTRACT LIABILITIES

Included in trade and other payables and contract liabilities are trade creditors with the following ageing analysis as at the end of the reporting period:

	At	At
	30 June	31 December
	2021	2020
	HK\$'000	HK\$'000
Within 1 month	8,466	7,599
Over 1 month but within 3 months	10,907	7,554
Over 3 months but within 6 months	2,691	1,697
Over 6 months	1,292	1,535
Total trade creditors	23,356	18,385
Other creditors and accrued charges	61,427	52,475
Contract liabilities	6,739	9,800
Rental deposits	11,786	12,154
Amounts due to related companies	869	869
Amount due to an associate	36,568	33,286
	140,745	126,969

13. CAPITAL, RESERVES AND DIVIDENDS

(a) Dividends

The Board of Directors has resolved not to declare the payment of an interim dividend for the six months ended 30 June 2021 (2020: HK\$Nil).

(b) Share capital

	2021		202	0.0
	Number of shares		Number of shares	
	'000	HK\$'000	'000	HK\$'000
Authorised:				
Ordinary shares of HK\$0.10 each		100,000	1,000,000	100,000
Ordinary shares, issued and fully paid				
At 1 January and 30 June	950,588	95,059	950,588	95,059

(c) Share premium

The application of the share premium account is governed by section 40 of the Companies Act 1981 of Bermuda. The addition in share premium represents the difference between the total amount of the par value of shares issue.

INTERIM DIVIDEND

The Board of Directors has resolved not to declare the payment of an interim dividend for the six months ended 30 June 2021 (2020: HK\$Nil).

MANAGEMENT DISCUSSION AND ANALYSIS

RESULTS

During the period under review, the Group recorded a consolidated revenue of approximately HK\$157.88 million, which increased by approximately 38.14% as compared to approximately HK\$114.29 million reported for the corresponding period last year. The profit attributable to equity shareholders amounted to approximately HK\$13.74 million while the loss attributable to equity shareholders amounted to approximately HK\$78.23 million for the corresponding period last year. The turnaround from the loss to profit for the first half year of 2021 is mainly attributable to the increase in revenue, effective cost control and surplus on revaluation of its investment properties as compared with its deficit on revaluation for the same corresponding period last year.

BUSINESS REVIEW

Toys and Model Trains

During the first half year of 2021, the revenue was approximately HK\$133.18 million, representing an increase of approximately 41.02% as compared to the corresponding period last year.

The Group will continue to explore new sales opportunities and manufacture high quality products with competitive prices to sustain its business.

Property Investment

During the period under review, the Group's rental income amounted to approximately HK\$24.71 million, representing an increase of approximately 24.48% as compared to the corresponding period last year and the occupancy rate of its investment properties was approximately 71% (30 June 2020: approximately 69%).

FINANCIAL REVIEW

Liquidity and Financial Resources

As at 30 June 2021, the Group's net asset value per share was approximately HK\$2.36 (31 December 2020: approximately HK\$2.32). The Group had net current liabilities of approximately HK\$61.54 million (31 December 2020: approximately HK\$34.98 million). Total bank borrowings were approximately HK\$323.83 million (31 December 2020: approximately HK\$324.35 million) while the secured and unsecured total banking facilities were approximately HK\$731.63 million (31 December 2020: approximately HK\$743.01 million). Included in total bank borrowings were revolving loans of approximately HK\$305.00 million (31 December 2020: approximately HK\$294.00 million) which are intended to be rolled over upon maturity. The Group's financial gearing, based on the total bank borrowings compared to the total equity, was approximately 14.45% (31 December 2020: approximately 14.71%). The majority of borrowings are on floating interest rate terms. The Group will negotiate with banks to increase the banking facilities for working capital needs, if necessary.

Capital Structure

During the period under review, there were no changes in the Company's share capital.

Charges on Group Assets

As at 30 June 2021, investment properties and certain leasehold land and buildings of the Group with a net book value of approximately HK\$1,915.60 million (31 December 2020: approximately HK\$1,886.83 million) were mortgaged to various banks to secure the banking facilities granted to the Group.

Material Acquisitions and Disposals

There were no material acquisitions and disposals during the six months ended 30 June 2021.

RISKS AND UNCERTAINTIES

The Group's financial position and results of operations may be affected by a number of risks and uncertainties pertaining to the Group's businesses. The following are the key risks and uncertainties identified by the Group:

Business Risk

Performance of the Group's core business will be affected by various factors, including but not limited to economic conditions which would not be completely mitigated even with strict operational procedures.

Interest Rate Risk

The Group's interest rate risk arises primarily from bank borrowings. The Group analyses its interest rate exposure on a dynamic basis and manages this risk in a cost-effective manner.

Liquidity risk

Liquidity risk is the potential that the Group will be unable to meet its obligations when they fall due because of an inability to obtain adequate funding. In managing the liquidity risk, the Group monitors the cash flows and will negotiate with banks to increase the banking facilities, if necessary.

Customer risk

The Group's customer base is diversified and for the six months ended 30 June 2021, there is no customer with whom transactions have exceeded 10% of the Group's revenue.

Foreign Exchange Rate Risk

Major assets, liabilities and transactions of the Group are denominated in Hong Kong dollars, United States dollars, Sterling Pounds ("GBP"), Renminbi Yuan ("RMB"), Japanese Yen ("JPY") and Euro ("EUR"). As such, the Group faces a certain degree of exchange rate risk mainly arising from GBP, RMB, JPY and EUR denominated transactions for which the exchange rate volatility is relatively high.

EMPLOYEES AND REMUNERATION POLICIES

As at 30 June 2021, the Group employed 941 (30 June 2020: 1,248) full time management, administrative and production staff in Hong Kong Special Administrative Region ("HKSAR"), Mainland China, the United States and Europe. The Group has seasonal fluctuations in the number of workers employed in its production plants while the number of management and administrative staff remains stable. The staff costs for the six months ended 30 June 2021 amounted to approximately HK\$78.43 million (six months ended 30 June 2020: approximately HK\$76.66 million). The Group remunerates its employees based on their performance, experience and prevailing industry practices. In the area of staff training, the Group encourages staff to participate in courses on technical skills improvement and personal development.

PROSPECTS

During the period under review, there was a turnaround from the loss to profit for the six months ended 30 June 2021. The economic outlook for the period ahead will continue to be challenging by the keen competition, the outbreak and spreading of the COVID-19 and the United States and China tension. Faced with the challenging economy, the Group will diversify its businesses, explore sales opportunities, raise production efficiency and strengthen the cost control measures in order to sustain its businesses. In addition, the Group has obtained the approval from the Government of the HKSAR for revitalization of Kader Building. The whole process is expected to be completed by the end of 2022. The revitalization of Kader Building will enhance the Group's source of revenue and profitability.

PURCHASE, SALE OR REDEMPTION OF LISTED SECURITIES

Neither the Company nor any of its subsidiaries has purchased, sold or redeemed any of the Company's listed securities during the period under review.

CORPORATE GOVERNANCE

The Board of Directors regularly reviews its corporate governance practices to ensure its continuous compliance with the Corporate Governance Code ("CG Code") as set out in Appendix 14 to the Listing Rules. Throughout the period under review, the Group has complied with all code provisions in CG Code, except for the deviation from CG Code A.2.1 as described below:

Under CG Code A.2.1, the roles of chairman and chief executive should be separate and should not be performed by the same individual. Mr. Kenneth Ting Woo-shou has the combined role of Chairman and Managing Director. The Board considers that this structure will not impair the balance of power and authority between the Board and the management of the Group as non-executive director and independent non-executive directors ("INEDs") form the majority of the Board, with five out of eight of the directors of the Company being non-executive director and INEDs as at 30 June 2021. The Board believes the appointment of Mr. Kenneth Ting Woo-shou to the posts of Chairman and Managing Director is beneficial to the Group as he has considerable industry experience.

AUDIT COMMITTEE

The Audit Committee of the Company has reviewed with management the key accounting policies and discussed auditing, internal controls and financial reporting matters, including a review of the interim results for the six months ended 30 June 2021.

MODEL CODE FOR SECURITIES TRANSACTIONS BY DIRECTORS

The Company has adopted the Model Code set out in Appendix 10 to the Listing Rules as its model code for securities transactions by the Company's directors and relevant employees who are or may be in possession of unpublished inside information. Based on specific enquiries made, all directors have confirmed that they have complied with the Model Code throughout the period under review.

By order of the Board **Kenneth Ting Woo-shou**Chairman

Hong Kong, 27 August 2021

As at the date of this announcement, the executive directors of the Company are Mr. Kenneth Ting Woo-shou, SBS, JP (Chairman and Managing Director), Mrs. Nancy Ting Wang Wan-sun, Mr. Ivan Ting Tien-li and Mr. Lao Wai-keung; the non-executive director of the Company is Mr. Bernie Ting Wai-cheung; and the independent non-executive directors of the Company are Mr. Floyd Chan Tsoi-yin, Mr. Andrew Yao Cho-fai, JP, Mr. Desmond Chum Kwan-yue and Ms. Sabrina Chao Sih-ming.