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KADER HOLDINGS COMPANY LIMITED

開達集團有限公司

(Incorporated in Bermuda with limited liability) (Stock Code: 180)

ANNOUNCEMENT OF INTERIM RESULTS FOR THE SIX MONTHS ENDED 30 JUNE 2022

The Board of Directors (the "Board") of Kader Holdings Company Limited (the "Company") announces that the unaudited consolidated results of the Company and its subsidiaries (the "Group") and the Group's interests in associates for the six months ended 30 June 2022, together with comparative figures for the corresponding period in 2021 are as follows:

CONSOLIDATED STATEMENT OF PROFIT OR LOSS

For the six months ended 30 June 2022 – unaudited

		Six months ended 30 June		
	Note	2022 HK\$'000	2021 HK\$'000	
Revenue	4 & 5	161,136	157,881	
Other revenue and other net (loss)/income Changes in inventories of finished goods		(6,366)	12,614	
and work in progress		27,389	13,407	
Cost of purchase of finished goods		(20,106)	(22,528)	
Raw materials and consumables used		(17,217)	(9,577)	
Staff costs		(83,660)	(78,432)	
Depreciation		(19,912)	(18,544)	
Other operating expenses		(54,284)	(51,888)	
(Loss)/profit from operations		(13,020)	2,933	
Finance costs	6(a)	(4,034)	(3,440)	
Share of profits less losses of associates		(6,357)	(9,744)	
(Deficit)/surplus on revaluation of investment properties	9(d)	(3,550)	23,995	
(Loss)/profit before taxation	6	(26,961)	13,744	
Income tax (expense)/credit	7	(2,656)	681	
(Loss)/profit for the period		(29,617)	14,425	

CONSOLIDATED STATEMENT OF PROFIT OR LOSS (Continued)

For the six months ended 30 June 2022 – unaudited

		Six months ende	-
	Note	2022 HK\$'000	2021 HK\$'000
Attributable to: Equity shareholders of the Company Non-controlling interests		(30,502) 	13,740 685
(Loss)/profit for the period		(29,617)	14,425
(Loss)/earnings per share Basic	8	(3.21¢)	1.45¢
Diluted		(3.21¢)	1.45¢

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the six months ended 30 June 2022 – unaudited

	Six months ended 30 Jun	
	2022	2021
	HK\$'000	HK\$'000
(Loss)/profit for the period	(29,617)	14,425
Other comprehensive income for the period: (after tax and reclassification adjustments)		
Item that may be reclassified subsequently to profit or loss:		
Exchange differences on translation of financial statements of		
subsidiaries outside Hong Kong, net of HK\$Nil tax	(6,125)	2,546
Item that will not be reclassified to profit or loss:		
Surplus on revaluation of land and buildings held for own use		
upon change of use to investment properties, net of HK\$Nil tax		18,891
Total comprehensive income for the period	(35,742)	35,862
Attributable to:		
Equity shareholders of the Company	(36,396)	35,117
Non-controlling interests	654	745
Total comprehensive income for the period	(35,742)	35,862

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at 30 June 2022 – unaudited

	Note	At 30 June 2022 <i>HK\$'000</i>	At 31 December 2021 <i>HK\$'000</i>
Non-current assets			
Investment properties	9	2,058,025	2,059,744
Other property, plant and equipment	9	215,284	230,106
		2,273,309	2,289,850
Intangible assets		368	385
Interests in associates		64,208	65,044
Other financial assets		47,636	45,545
Deposits and prepayments		56,979	22,447
Deferred tax assets		7,168	8,039
		2,449,668	2,431,310
Current assets			
Trading securities		13,147	13,224
Inventories	10	238,519	221,269
Current tax recoverable		128	358
Loans to an associate		42,547	41,306
Trade and other receivables	11	77,054	103,739
Cash and cash equivalents		84,170	88,050
		455,565	467,946
Current liabilities			
Trade and other payables and contract liabilities	12	141,196	140,913
Bank loans		409,537	361,722
Lease liabilities		7,758	8,748
Current tax payable		40,441	39,538
		598,932	550,921
Net current liabilities		(143,367)	(82,975)
Total assets less current liabilities carried forward		2,306,301	2,348,335

CONSOLIDATED STATEMENT OF FINANCIAL POSITION (Continued)

As at 30 June 2022 – unaudited

	Note	At 30 June 2022 <i>HK\$'000</i>	At 31 December 2021 <i>HK\$'000</i>
Total assets less current liabilities brought forward		2,306,301	2,348,335
Non-current liabilities			
Bank loan		12,580	14,068
Lease liabilities		31,161	35,710
Rental deposits		3,623	3,623
Deferred tax liabilities		25,089	25,402
Accrued employee benefits		58	
		72,511	78,803
NET ASSETS		2,233,790	2,269,532
CAPITAL AND RESERVES			
Share capital	13(b)	95,059	95,059
Reserves		2,133,131	2,169,527
Total equity attributable to equity shareholders of			
the Company		2,228,190	2,264,586
Non-controlling interests		5,600	4,946
TOTAL EQUITY		2,233,790	2,269,532

NOTES

1. INDEPENDENT REVIEW

The interim financial results for the six months ended 30 June 2022 are unaudited, but have been reviewed by the Audit Committee.

2. BASIS OF PREPARATION

The interim financial results for the six months ended 30 June 2022 comprise the Group and the Group's interests in associates.

The interim financial results set out in the announcement do not constitute the Group's interim financial report for the six months ended 30 June 2022 but are extracted from the report. The interim financial report has been prepared in accordance with the applicable disclosure provisions of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, including compliance with Hong Kong Accounting Standard ("HKAS") 34, *Interim financial reporting*, issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA").

The interim financial report was approved by the Board of Directors and authorised for issue on 30 August 2022.

The interim financial report has been prepared in accordance with the same accounting policies adopted in the 2021 annual financial statements, except for the accounting policy changes that are expected to be reflected in the 2022 annual financial statements. Details of any changes in accounting policies are set out in note 3.

The preparation of the interim financial results in conformity with HKAS 34 requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses on a year to date basis. Actual results may differ from these estimates.

As at 30 June 2022, the Group recorded net current liabilities of HK\$143,367,000 (31 December 2021: HK\$82,975,000). Despite the net current liabilities as at 30 June 2022, the Group's cash and cash equivalents amounted to HK\$84,170,000 (31 December 2021: HK\$88,050,000) on the same day and the Group recorded net cash generated from operating activities of HK\$17,722,000 during the six months ended 30 June 2022 (during the year ended 31 December 2021: HK\$55,736,000). Furthermore, based on the unutilised banking facilities of HK\$424,664,000 (31 December 2021: HK\$414,949,000), the directors are of the opinion that the Group would have adequate funds to meet its liabilities as and when they fall due for at least twelve months from 30 June 2022. Accordingly, the Group's interim financial report has been prepared on a going concern basis.

This interim financial results contain condensed consolidated financial statements and selected explanatory notes. The notes include an explanation of events and transactions that are significant to an understanding of the changes in financial position and performance of the Group since the 2021 annual financial statements. The condensed consolidated interim financial statements and notes thereon do not include all of the information required for full set of financial statements prepared in accordance with Hong Kong Financial Reporting Standards ("HKFRSs").

3. CHANGES IN ACCOUNTING POLICIES

The HKICPA has issued several amendments to HKFRSs that are first effective for the current accounting period of the Group:

- Amendments to HKAS 16, Property, Plant and Equipment: Proceeds before Intended Use
- Amendments to HKAS 37, *Provisions, contingent liabilities and contingent assets: Onerous contracts* – cost of fulfilling a contract

None of these developments have had a material effect on how the Group's results and financial position for the current or prior periods have been prepared or presented in this interim financial report. The Group has not applied any new standard or interpretation that is not yet effective for the current accounting period.

4. REVENUE AND SEGMENT REPORTING

The Group manages its businesses by divisions, which are organised by business lines. In a manner consistent with the way in which information is reported internally to the Group's most senior executive management for the purposes of resource allocation and performance assessment, the Group has identified the following three reportable segments. No operating segments have been aggregated to form the following reportable segments.

Toys and model trains:	The manufacture and sale of plastic, electronic and stuffed toys and model trains. These products are manufactured in the Group's manufacturing facilities located in Mainland China.
Property investment:	The leasing of office premises and industrial building to generate rental income and to gain from the appreciation in the properties' value in the long term.
Investment holding:	The investment in securities.

4. **REVENUE AND SEGMENT REPORTING** (Continued)

(a) Disaggregation of revenue

Disaggregation of revenue from contracts with customers by significant category of revenue is as follows:

	Six months ended 30 June	
	2022	2021
	HK\$'000	HK\$'000
Revenue from contracts with customers within the scope of HKFRS 15		
- Sales of goods	136,450	133,175
Revenue from other sources		
- Gross rentals from investment properties	24,686	24,706
	161,136	157,881

The Group's customer base is diversified and there is no customer with whom transactions have exceeded 10% of the Group's revenue in both 2021 and 2022.

(b) Segment results, assets and liabilities

For the purpose of assessing segment performance and allocating resources between segments, the Group's senior executive management monitors the results, assets and liabilities attributable to each reportable segment on the following bases:

Segment assets include all tangible assets and current assets with the exception of intangible assets, interests in associates, deferred tax assets, current tax recoverable, cash and cash equivalents, loans to an associate and other corporate assets. Segment liabilities include all liabilities with the exception of amount due to an associate, current tax payable, deferred tax liabilities and other corporate liabilities.

Revenue and expenses are allocated to the reportable segments with reference to sales generated by those segments and the expenses incurred by those segments or which otherwise arise from the depreciation or amortisation of assets attributable to those segments.

The measure used for reporting segment profit is "adjusted EBITDA" i.e. "adjusted earnings before interest, taxes, depreciation and amortisation", where "interest" is regarded as including investment income and "depreciation and amortisation" is regarded as including impairment losses on non-current assets. To arrive at adjusted EBITDA, the Group's earnings are further adjusted for items not specifically attributed to individual segments, such as share of profits less losses of associates and other head office or corporate administration costs.

4. **REVENUE AND SEGMENT REPORTING** (Continued)

(b) Segment results, assets and liabilities (Continued)

In addition to receiving segment information concerning adjusted EBITDA, management is provided with segment information concerning revenue (including inter-segment sales), interest income and expense from cash balances and borrowings managed directly by the segments, depreciation, amortisation and impairment losses and additions to non-current segment assets used by the segments in their operations. Inter-segment sales are priced with reference to prices charged to external parties for similar orders.

Information regarding the Group's reportable segments as provided to the Group's most senior executive management for the purposes of resource allocation and assessment of segment performance for the period is set out below:

	Toys and 1	nodel trains	Property	investment	Investme	nt holding	Т	otal
For the six months ended 30 June	2022 HK\$'000	2021 HK\$'000	2022 HK\$'000	2021 HK\$'000	2022 HK\$'000	2021 HK\$'000	2022 HK\$'000	2021 HK\$'000
Revenue from external customers Inter-segment revenue	136,450	133,175	24,686 848	24,706 762			161,136 848	157,881 762
Reportable segment revenue	136,450	133,175	25,534	25,468			161,984	158,643
Reportable segment (loss)/ profit (adjusted EBITDA)	(3,291)	(8,208)	19,405	19,779	(2,839)	(2,691)	13,275	8,880
Additions to non-current segment assets during the period	14,567	17,510	35,145	11,339	2,899	1,560	52,611	30,409
	Toys and 1	nodel trains	Property	investment	Investme	nt holding	T	otal
	At 30 June 2022 <i>HK\$</i> '000	At 31 December 2021 <i>HK\$'000</i>	At 30 June 2022 HK\$'000	At 31 December 2021 <i>HK\$'000</i>	At 30 June 2022 <i>HK\$</i> '000	At 31 December 2021 <i>HK\$'000</i>	At 30 June 2022 <i>HK\$</i> '000	At 31 December 2021 <i>HK\$'000</i>
Reportable segment assets	514,849	546,774	2,141,650	2,098,735	437,895	443,374	3,094,394	3,088,883
Reportable segment liabilities	873,160	861,500	75,339	53,498	5,442	5,499	953,941	920,497

4. **REVENUE AND SEGMENT REPORTING** (*Continued*)

(c) Reconciliations of reportable segment revenue, profit, assets and liabilities

	Six months ended 30 June		
	2022	2021	
	HK\$'000	HK\$'000	
Revenue			
Reportable segment revenue	161,984	158,643	
Elimination of inter-segment revenue	(848)	(762)	
Consolidated revenue	161,136	157,881	
Profit			
Reportable segment profit	13,275	8,880	
Elimination of inter-segment profit			
Reportable segment profit derived from Group's			
external customers	13,275	8,880	
Other revenue and other net (loss)/income	(6,366)	12,614	
Depreciation and amortisation	(19,929)	(18,561)	
Finance costs	(4,034)	(3,440)	
Share of profits less losses of associates	(6,357)	(9,744)	
(Deficit)/surplus on revaluation of investment properties	(3,550)	23,995	
Consolidated (loss)/profit before taxation	(26,961)	13,744	

4. **REVENUE AND SEGMENT REPORTING** (Continued)

(c) Reconciliations of reportable segment revenue, profit, assets and liabilities (Continued)

	At 30 June 2022 <i>HK\$'000</i>	At 31 December 2021 <i>HK\$'000</i>
Assets		
Reportable segment assets Elimination of inter-segment receivables	3,094,394 (387,750)	3,088,883 (392,809)
	2,706,644	2,696,074
Intangible assets Interests in associates Loans to an associate Current tax recoverable Deferred tax assets Cash and cash equivalents Consolidated total assets Liabilities	368 64,208 42,547 128 7,168 84,170 2,905,233	385 65,044 41,306 358 8,039 88,050 2,899,256
Reportable segment liabilities Elimination of inter-segment payables	953,941 (387,750) 566,191	920,497 (392,808) 527,689
Amount due to an associate Current tax payable Deferred tax liabilities	39,722 40,441 25,089	37,095 39,538 25,402
Consolidated total liabilities	671,443	629,724

5. SEASONALITY OF OPERATIONS

The Group's toys and model trains division, a separate business segment (see note 4), on average experiences higher sales in the second half of the year, compared to the first half of the year, due to increased demand for its products during the holiday season. As such, the first half of the year generally reports lower revenue and segment results for this segment than the second half.

6. (LOSS)/PROFIT BEFORE TAXATION

(Loss)/profit before taxation is arrived at after charging/(crediting):

		Six months ended 30 June	
		2022	2021
		HK\$'000	HK\$'000
(a)	Finance costs		
	Interest on bank loans	3,166	2,403
	Interest on lease liabilities	868	1,037
		4,034	3,440
(b)	Other items		
~ /	Cost of inventories (note 10)	78,182	83,456
	Amortisation of intangible assets	17	17
	Depreciation charge		
	- owned property, plant and equipment	16,332	14,286
	- right-of-use assets	3,580	4,258
	Net gain on disposal of property, plant and equipment		
	$(note \ 9(c))$	-	(327)
	Net realised and unrealised loss/(gain) on trading securities Net realised and unrealised loss/(gain) on investments not	2,129	(157)
	held for trading	712	(1,565)
	Dividend and interest income	(1,825)	(1,825)
(c)	Other operating expenses		
(-)	Other operating expenses for the period included:		
	Advertising and promotion	4,776	3,549
	Auditors' remuneration	2,465	2,374
	Building management office and security service fees	2,370	2,111
	Entertainment	1,127	1,153
	Fuel, electricity and water	4,389	4,501
	Government rent and rates	1,073	1,127
	Insurance	1,858	2,210
	Legal and professional fee	4,038	2,909
	Postage, telephone and fax	1,097	1,161
	Repair and maintenance	1,348	2,435
	Royalties, commission and sales service fee	3,174	2,572
	Subcontracting fee	11,973	13,108
	Tools and consumables	951 6 375	925
	Transportation and travelling	6,375	4,765

7. INCOME TAX EXPENSE/(CREDIT)

	Six months ended 30 June		
	2022	2021	
	HK\$'000	HK\$'000	
Current tax – Hong Kong Profits Tax	1,138	594	
Current tax – Outside Hong Kong	745	251	
Deferred tax	773	(1,526)	
Income tax expense/(credit)	2,656	(681)	

The provision for Hong Kong Profits Tax is calculated by applying the estimated annual effective tax rate of 16.5% (2021: 16.5%) to the six months ended 30 June 2022. Taxation for subsidiaries outside Hong Kong is similarly calculated using the estimated annual effective rates of taxation that are expected to be applicable in the relevant jurisdictions.

8. (LOSS)/EARNINGS PER SHARE

(a) Basic (loss)/earnings per share

The calculation of basic (loss)/earnings per share is based on the loss attributable to ordinary equity shareholders of the Company of HK\$30,502,000 (six months ended 30 June 2021: profit of HK\$13,740,000) and the weighted average of 950,588,000 ordinary shares (six months ended 30 June 2021: 950,588,000 ordinary shares) in issue during the interim period.

(b) Diluted (loss)/earnings per share

The Company did not have any dilutive potential ordinary shares outstanding during both the current and prior periods. Accordingly, diluted (loss)/earnings per share is the same as the basic (loss)/ earnings per share for both the current and prior periods.

9. INVESTMENT PROPERTIES AND OTHER PROPERTY, PLANT AND EQUIPMENT

(a) **Right-of-use assets**

During the six months ended 30 June 2022, additions to right-of-use assets were HK\$2,220,000 (six months ended 30 June 2021: HK\$Nil). This amount included the additions of a leasehold property of HK\$1,293,000 (six months ended 30 June 2021: HK\$\$Nil) and the remainder of HK\$927,000 (six months ended 30 June 2021: HK\$Nil) related to the capitalised lease payments payable under new lease agreements of other items of plant and equipment.

9. INVESTMENT PROPERTIES AND OTHER PROPERTY, PLANT AND EQUIPMENT (Continued)

(b) Acquisitions

During the six months ended 30 June 2022, the Group acquired items of property, plant and equipment with an aggregate cost of HK\$12,889,000 (six months ended 30 June 2021: HK\$17,016,000).

(c) Disposals

Items of other property, plant and equipment with cost and net book value of HK\$Nil and HK\$Nil respectively were disposed of during the six months ended 30 June 2022 (six months ended 30 June 2021: HK\$2,347,000 and HK\$5,000), resulting in a gain on disposal of HK\$Nil (six months ended 30 June 2021: HK\$327,000).

(d) Valuation

The valuation of investment properties carried at fair value was updated at 30 June 2022 by the Group's independent valuer using the same valuation techniques as were used by this valuer when carrying out the December 2021 valuations.

As a result of the update, a deficit of HK\$3,550,000 (six months ended 30 June 2021: a surplus of HK\$23,995,000) has been recognised in profit or loss for the period in respect of investment properties.

10. INVENTORIES

The analysis of the amount of inventories recognised as an expense and included in profit or loss is as follows:

	Six months ended 30 June		
	2022	2021	
	HK\$'000	HK\$'000	
Carrying amount of inventories sold	78,015	82,972	
Write-down of inventories	254	675	
Reversal of write-down of inventories	(87)	(191)	
	78,182	83,456	

The reversal of write-down of inventories made in current and prior periods arose upon sale of these inventories.

11. TRADE AND OTHER RECEIVABLES

Included in trade and other receivables are trade debtors, based on the invoice date and net of loss allowance, with the following ageing analysis as at end of the reporting period:

	At 30 June 2022 <i>HK\$'000</i>	At 31 December 2021 <i>HK\$'000</i>
Within 1 month	34,856	24,727
Over 1 month but within 3 months	3,585	34,594
Over 3 months but within 12 months	130	17,093
Over 12 months	6,332	1,738
Total trade debtors, net of loss allowance	44,903	78,152
Amounts due from related companies	2,091	2,090
Other debtors and prepayments	30,060	23,497
	77,054	103,739

Credit evaluations are performed on all customers requiring credit over a certain amount. Most of the trade debtors are due within ninety days from the date of billing.

12. TRADE AND OTHER PAYABLES AND CONTRACT LIABILITIES

Included in trade and other payables and contract liabilities are trade creditors with the following ageing analysis as at the end of the reporting period:

	At 30 June 2022 <i>HK\$'000</i>	At 31 December 2021 <i>HK\$'000</i>
Within 1 month Over 1 month but within 3 months Over 3 months but within 6 months Over 6 months	16,259 11,280 4,857 910	10,053 8,617 3,661
Total trade creditors Other creditors and accrued charges Contract liabilities Rental deposits Amounts due to related companies Amount due to an associate	33,306 55,247 788 11,326 807 39,722	22,331 66,078 1,786 12,784 839 37,095
Amount due to an associate	<u> </u>	140,913

13. CAPITAL, RESERVES AND DIVIDENDS

(a) Dividends

The Board of Directors has resolved not to declare the payment of an interim dividend for the six months ended 30 June 2022 (2021: HK\$Nil).

(b) Share capital

	2022		2021	
	Number of		Number of	
	shares		shares	
	'000	HK\$'000	'000'	HK\$'000
Authorised: Ordinary shares of HK\$0.10 each	1,000,000	100,000	1,000,000	100,000
ordinary shares of Theorem	1,000,000	100,000	1,000,000	
Ordinary shares, issued and fully paid				
At 1 January and 30 June	950,588	95,059	950,588	95,059

(c) Share premium

The application of the share premium account is governed by section 40 of the Companies Act 1981 of Bermuda.

INTERIM DIVIDEND

The Board of Directors has resolved not to declare the payment of an interim dividend for the six months ended 30 June 2022 (2021: HK\$Nil).

MANAGEMENT DISCUSSION AND ANALYSIS

RESULTS

During the period under review, the Group recorded a consolidated revenue of approximately HK\$161.14 million, which increased by approximately 2.06% as compared to approximately HK\$157.88 million reported for the corresponding period last year. The loss attributable to equity shareholders amounted to approximately HK\$30.50 million while the profit attributable to equity shareholders amounted to approximately HK\$13.74 million for the corresponding period last year. The loss of approximately HK\$10.67 million due to the exchange loss of approximately HK\$10.67 million due to the depreciation of foreign currencies and the deficit on revaluation of its investment properties of approximately HK\$3.55 million as compared with its surplus on revaluation of approximately HK\$24.00 million for the same corresponding period last year.

BUSINESS REVIEW

Toys and Model Trains

During the first half year of 2022, the revenue was approximately HK\$136.45 million, representing an increase of approximately 2.46% as compared to the corresponding period last year.

The Group will continue to explore new sales opportunities and manufacture high quality products with competitive prices to sustain its business.

Property Investment

During the period under review, the Group's rental income amounted to approximately HK\$24.69 million, representing a decrease of approximately 0.08% as compared to the corresponding period last year and the occupancy rate of its investment properties was approximately 76% (30 June 2021: approximately 71%).

FINANCIAL REVIEW

Liquidity and Financial Resources

As at 30 June 2022, the Group's net asset value per share was approximately HK\$2.35 (31 December 2021: approximately HK\$2.39). The Group had net current liabilities of approximately HK\$143.37 million (31 December 2021: net current liabilities of approximately HK\$82.98 million). Total bank borrowings were approximately HK\$422.12 million (31 December 2021: approximately HK\$375.79 million) while the secured total banking facilities were approximately HK\$846.78 million (31 December 2021: approximately HK\$790.74 million). Included in total bank borrowings were revolving loans of approximately HK\$401.00 million (31 December 2021: approximately HK\$348.00 million) which are intended to be rolled over upon maturity. The Group's financial gearing, based on the total bank borrowings compared to the total equity, was approximately 18.90% (31 December 2021: approximately 16.56%). The majority of borrowings are on floating interest rate terms. The Group will negotiate with banks for banking facilities, if necessary.

Capital Structure

During the period under review, there were no changes in the Company's share capital.

Charges on Group Assets

As at 30 June 2022, investment properties and certain leasehold land and buildings of the Group with a net book value of approximately HK\$1,951.36 million (31 December 2021: approximately HK\$1,967.57 million) were mortgaged to various banks to secure the banking facilities granted to the Group.

Material Acquisitions and Disposals

There were no material acquisitions and disposals during the six months ended 30 June 2022.

RISKS AND UNCERTAINTIES

The Group's financial position and results of operations may be affected by a number of risks and uncertainties pertaining to the Group's businesses. The following are the key risks and uncertainties identified by the Group:

Business Risk

Performance of the Group's core business will be affected by various factors, including but not limited to economic conditions which would not be completely mitigated even with strict operational procedures.

Interest Rate Risk

The Group's interest rate risk arises primarily from bank borrowings. The Group analyses its interest rate exposure on a dynamic basis and manages this risk in a cost-effective manner.

Liquidity risk

Liquidity risk is the potential that the Group will be unable to meet its obligations when they fall due because of an inability to obtain adequate funding. In managing the liquidity risk, the Group monitors the cash flows and will negotiate with banks for banking facilities, if necessary.

Customer risk

The Group has endeavoured to diversify its customer base and provided quality products and services to the customers to maintain good relationship with them so as to mitigate the customer risk. As at 30 June 2022, there is no customer with whom transactions have exceeded 10% of the Group's revenue.

Foreign Exchange Rate Risk

Major assets, liabilities and transactions of the Group are denominated in Hong Kong dollars, United States dollars, Sterling Pounds ("GBP"), Renminbi Yuan ("RMB"), Japanese Yen ("JPY"), Euro ("EUR") and Australian dollar ("AUD"). As such, the Group faces a certain degree of exchange rate risk mainly arising from GBP, RMB, JPY, EUR and AUD denominated transactions for which the exchange rate volatility is relatively high.

EMPLOYEES AND REMUNERATION POLICIES

As at 30 June 2022, the Group employed 1,090 (30 June 2021: 941) full time management, administrative and production staff in Hong Kong Special Administrative Region ("HKSAR"), Mainland China, the United States and Europe. The Group has seasonal fluctuations in the number of workers employed in its production plants while the number of management and administrative staff remains stable. The staff costs for the six months ended 30 June 2022 amounted to approximately HK\$83.66 million (six months ended 30 June 2021: approximately HK\$78.43 million). The Group remunerates its employees based on their performance, experience and prevailing industry practices. In the area of staff training, the Group encourages staff to participate in courses on technical skills improvement and personal development.

PROSPECTS

The economic outlook for the period ahead will continue to be challenging due to the keen competition, the potential emerging COVID-19 variants and the United States and China tension. Faced with the challenging economy, the Group will diversify its businesses, explore sales opportunities, raise production efficiency and strengthen the cost control measures in order to sustain its businesses. In addition, the Group has obtained the approval from the Government of the HKSAR for revitalization of Kader Building. The whole process is expected to be completed by the end of 2022. The revitalization of Kader Building will enhance the Group's source of revenue and profitability.

PURCHASE, SALE OR REDEMPTION OF LISTED SECURITIES

Neither the Company nor any of its subsidiaries has purchased, sold or redeemed any of the Company's listed securities during the period under review.

CORPORATE GOVERNANCE

The Board of Directors regularly reviews its corporate governance practices to ensure its continuous compliance with the Corporate Governance Code ("CG Code") as set out in Appendix 14 to the Listing Rules. Throughout the period under review, the Group has complied with all code provisions in CG Code, except for the deviation from CG Code A.2.1 as described below:

Under CG Code A.2.1, the roles of chairman and chief executive should be separated and should not be performed by the same individual. Mr. Kenneth Ting Woo-shou has the combined role of Chairman and Managing Director. The Board considers that this structure will not impair the balance of power and authority between the Board and the management of the Group as non-executive director and independent non-executive directors ("INEDs") form the majority of the Board, with five out of nine of the directors of the Company being non-executive director and INEDs as at 30 June 2022. The Board believes the appointment of Mr. Kenneth Ting Woo-shou to the posts of Chairman and Managing Director is beneficial to the Group as he has extensive industry experience.

AUDIT COMMITTEE

The Audit Committee of the Company has reviewed with management the key accounting policies and discussed auditing, internal controls and financial reporting matters, including a review of the interim results for the six months ended 30 June 2022.

MODEL CODE FOR SECURITIES TRANSACTIONS BY DIRECTORS

The Company has adopted the Model Code set out in Appendix 10 to the Listing Rules as its model code for securities transactions by the Company's directors and relevant employees who are or may be in possession of unpublished inside information. Based on specific enquiries made, all directors have confirmed that they have complied with the Model Code throughout the period under review.

By order of the Board Kenneth Ting Woo-shou Chairman

Hong Kong, 30 August 2022

As at the date hereof, the executive directors of the Company are Mr. Kenneth Ting Woo-shou, SBS, JP (Chairman and Managing Director), Mrs. Nancy Ting Wang Wan-sun, Mr. Ivan Ting Tien-li and Mr. Lao Wai-keung; the non-executive director of the Company is Mr. Bernie Ting Wai-cheung; and the independent non-executive directors of the Company are Mr. Floyd Chan Tsoi-yin, Mr. Andrew Yao Cho-fai, JP, Mr. Desmond Chum Kwan-yue and Ms. Sabrina Chao Sih-ming, BBS.